

Document Title: OHS Policy**Page 1 of 1****Document No.:** OHS – 4.2**Revision Date:** 11 July 2013**Issue Date:** 17-2-03

The Management of G.R. Carr Pty Ltd recognises the importance of providing a safe and healthy working environment for all employees.

G.R. Carr Pty Ltd acknowledges its responsibilities to ensure that the Occupational Health and Safety Act 2004 and accompanying Regulations and Codes of Practice are attained to the highest standards.

GENERAL

We believe the development and maintenance of a safe and healthy workplace involves all employees and that consultation between management and employees, or the elected health and safety representatives, is an essential element of that process.

GR Carr will strive to continually improve its safety performance in an effort to eliminate workplace stresses or injures as much as possible. Targets for improvement will be set and measured with the use of scheduled meetings, audits, training and other resources to promote and enable continual improvement.

Safety is the responsibility of every employee of the Company. Management recognises its obligation to provide safe plant, to provide appropriate safety equipment, to train employees in safe operating procedures and enforce safety regulations.

It is the duty of all supervisors to foster safety consciousness, enforce company safety rules and to encourage the use of recommended safe work practices at all times.

All employees are expected to perform their assigned duties safely by following established safe working procedures, using proper safety equipment and by reporting unsafe acts or conditions immediately.

RESPONSIBILITIES

The responsibilities of Management / Supervisory in achieving these objectives are to:

1. Ensure consultation with employees with regards to changes or additions to their workplace or work practices that may impact on their safety.
2. Provide and maintain a safe and healthy workplace including amenities and to establish safe operating procedures in consultation with employees that will safeguard employees, property and equipment from risks to health and safety.
3. Ensure that safe working practices will always take precedence over expediency, as there can be no separation between efficient production and safe working practices.
4. Ensuring that OHSMS requirements are established, implemented and maintained in accordance with A/S 4801 (2001)
5. Ensure that Managers and Supervisors are suitable qualified to perform their duties and acquire appropriate knowledge to ensure proper duty of care towards the company employees

The responsibility of Employees in achieving these objectives are:

1. To observe the Company's safety policies and procedures, whether written, verbal or implied and accept their part of the responsibility for protecting themselves, fellow workers, property and equipment.
2. Participate in an active and progressive accident prevention programme.
3. Comply with the Occupational Health and Safety Acts, Regulations and Codes of Practice of the relevant State / Federal Government.
4. Participate in the monitoring of individual health through regular medical examinations

Peter Carr – Director: _____
GR Carr P/L Building Contractors

Date: 11 / 7 / 13